

The diagram illustrates the **MINRES SUSTAINABILITY FRAMEWORK**, centered around 10 pillars of ESG (Environmental, Social, and Governance) performance. The pillars are arranged in a circular fashion around a central core.

Central Core: MINRES SUSTAINABILITY FRAMEWORK

Inner Ring (Pillars):

- GOVERNANCE** (Icon: Document with checkmark)
- ECONOMIC** (Icon: Hand holding a coin)
- SOCIAL** (Icon: Two hands shaking)
- ENVIRONMENTAL** (Icon: Three interlocking circles)

Outer Ring (Pillars and Sub-labels):

- HEALTH, SAFETY & WELLBEING** (Icons: Heart with pulse line, bar chart)
- RESPONSIBLE SUPPLY CHAINS** (Icons: People, factory, pulse line; Sub-labels: LABOUR, HUMAN RIGHTS)
- ECONOMIC PERFORMANCE & VALUE CREATION** (Icons: People, bar chart, cubes)
- ATTRACTING & RETAINING TALENT** (Icons: Bar chart, book; Sub-label: LABOUR)
- DIVERSE & INCLUSIVE WORKPLACE** (Icons: Book, gender symbols, double-headed arrow)
- PROTECTION OF CULTURAL HERITAGE** (Icons: Double-headed arrow, buildings, bird; Sub-label: HUMAN RIGHTS)
- COMMUNITY & STAKEHOLDER RELATIONSHIPS** (Icons: People, book, bar chart)
- ENVIRONMENTAL RESPONSIBILITY** (Icons: Water drop, infinity symbol, tree; Sub-label: ENVIRONMENT)
- MANAGING CLIMATE CHANGE** (Icons: Sun, infinity symbol, globe, flower; Sub-label: ENVIRONMENT)
- ETHICS & INTEGRITY** (Icons: Bar chart, double-headed arrow, bird, flower; Sub-label: ANTI-CORRUPTION)

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